OSHC – Managing Continual Difficult Behaviour Policy

RATIONALE
The provision of a safe environment for all children and staff attending Outside School Hours Care programs.

AIM
To ensure the safety of all children and the smooth operation of OSHC is not threatened by any child’s continual inappropriate or unmanageable behaviour.

IMPLEMENTATION
These procedures apply to program staff, parents and the Principal.

- Staff shall monitor the child’s behaviour and make incident reports and observation notes.
- Once a behavioural issue is identified, it should be discussed with the program coordinator and the parents/guardians. Staff shall collect information to ascertain if there are similar problems at home or school and what management techniques are used and whether they are successful.
- All staff shall consistently implement the program rules and their consequences.
- Staff and children will continue to work collaboratively to develop program rules and acceptable behaviours.
- Where possible, staff and parents then formulate a plan of action to address behavioural issues.
- Where relevant, staff can contact the school’s Principal or Inclusion Support Agencies (ISA) for advice, options or for the formulation of an alternative plan of action to address behavioural issues.
- Children will be given positive reinforcement that acknowledges and promotes their achievements, and where necessary, assistance and support to follow the program rules.
- Children will be required to take appropriate responsibility for their behaviour and actions.
- If the child’s behaviour continually places staff and other children at risk, and that various intervention plans and suspensions to manage a child’s behaviour have been unsuccessful, permanent termination of the child’s place can then be considered by the Coordinator and Principal.
- Alternative care options need to be discussed with the family and referrals made to relevant conciliatory services.

REFERENCES
Outside School Hours Care Program Rules and Consequences

EVALUATION
Guidelines are updated annually and/or as per DET recommendations.

CERTIFICATION
This policy was adopted at the School Council Meeting held at Patterson Lakes Primary School, October 18, 2016.

Signed ........................................ School Council President

Signed ........................................ Principal

Last Updated: October 2016